



## CORPORATION OF THE CITY OF NORTH BAY

<b>1.0</b> <b>Municipal Fair Play Policy and Code of Conduct</b>	<b>PARKS, RECREATION AND LEISURE SERVICES POLICIES AND PROCEDURES</b>
---	---

<b>Date of Council Approval</b>	<b>2007</b>
<b>By-law Reference</b>	
<b>Client/Customer Groups Affected</b>	<b>Sport Organizations</b>
<b>Scheduled Date for Review</b>	<b>2009</b>

### 2.0 Policy Statement

The City of North Bay Parks and Recreation Department, its staff, support services and facilities exist to provide residents and visitors to the city with opportunities to participate in a safe and positive environment so that they can enjoy their sport, learn the value of competition, teamwork, sportsmanship and fair play.

Minor sports in North Bay are operated and managed by volunteers. These community minded citizens contribute in many ways to the success of minor sports in North Bay. It is critical for the city to do all things necessary to ensure that deterrents against unacceptable behaviors are in place and that they do not occur in its recreational facilities. Included in this commitment is an understanding that organizations that rent city facilities must take PRIMARY responsibility for the behavior of players, coaches, officials and spectators.

*“Sport is a testing ground, not just for athletes and coaches, but also for communities and society as a whole. The way we play together shapes how we live together.”*  
*True Sport, truesport.ca*

### 3.0 VISION

North Bay is a community that fosters fair play in sport and recognizes the value of sport to the community. The values learned through sport shape our youth and our community and how we live and work together.

### 4.0 PRINCIPLES

This Policy is based on four principles: fairness, excellence, inclusion and fun.

**Fairness** - The policy supports the promotion of the values and principles of sport to the community.

Fair play is a universally understood concept that is grounded in the principles of integrity, fairness, and respect including respect for others, respect for the game and respect of self. Fair play is one of the principle cornerstones of sport and is the essential ingredient impacting the moral development of athletes.

**Excellence** - The Policy recognizes supports and fosters excellence in all areas of sport; athlete level of play; coaching; officiating; respect for others; sportsmanship; fair play.

**Inclusion** - The Policy facilitates participation in sport for all. Participation in sport should not be denied due to financial restrictions; physical or mental abilities; or other barriers.

**Fun** - The Policy supports and facilitates a positive and supportive environment for sport where participants, coaches, officials and spectators have fun. This is done through promoting positive cheering behaviours and the elimination of behaviours in city owned facilities that result in humiliation, intimidation or harassment.

## **5.0 GOALS**

The primary goals of this policy are:

### **5.1 To Recognize Sport as a Valuable Community Asset**

Help sport live up to its full potential. Enable it to contribute to the well-being of the entire community.

### **5.2 To Champion Ethical Conduct**

Commit to fair play. Make respect for the rules, officials, coaches and players a priority - on the field and on the sidelines.

### **5.3 To Promote Inclusion**

Remove barriers. Encourage participation. Make it possible for everyone to get involved and stay involved.

### **5.4 To Strengthen Connections**

Create opportunities for people to get together through sport. Make newcomers feel welcome. Promote friendship, trust, cooperation and respect.

### **5.5 To Support Excellence**

Teams and athletes carry the hearts and hopes of the community wherever they compete. Help them be the best they can be.

### **5.6 To Foster Healthy, Active Lifestyles**

Inspire people to get active and stay active. Offer a variety of sport opportunities - both structured and unstructured-that are inviting, enjoyable and rewarding for all.

### **5.7 To Create Safe and Welcoming Environments**

Develop, protect and nurture places and spaces that are hospitable and conducive to the safe enjoyment of sport.

### **5.8 To Celebrate Contribution**

Recognize and honour the people- coaches, organizers, officials and volunteers – whose contribution makes sport possible and positive in the community.

## **6.0 SCOPE**

This Sport Fair Play Policy applies to the City of North Bay. It encompasses the full range of participation from spectator, volunteer, official to participant and recognizes that Sport is an activity to be valued and supported in the Community.

## **7.0 DEFINITIONS**

**Fair play** - is a universally understood concept that is grounded in the principles of integrity, fairness, and respect including respect for others, respect for the game and respect of self. Fair play is one of the principle cornerstones of sport and is the essential ingredient impacting the moral development of athletes.

Fair play is a choice not only made by participants but also by coaches, trainers, officials, parents and sport administrators. Through positive sport experiences, participants learn about setting goals, working hard, and having fun. They learn to respect their own abilities, (and in team sports, those of their team-mates) and those of their competitors, and to value the effort of all participants, regardless of ability. When guided appropriately, athletes begin to realize that the joy of sport is as much in the effort as in the result.

## **8.0 SUPPORT ACTIONS**

- Development of Code of Conduct signage to be posted at all Municipal sport facilities (Attached)
- Include a requirement to abide by the Municipal Code of Conduct as a term and condition for use of a facility
- Municipal staff will be made aware of the Code of Conduct and how to deal with violations of the policy in a facility.
- To include the promotion of Fair Play and the Code of Conduct in the Department's ongoing promotional vehicles. I.e. Leisure Brochure, Website, and other media advertising.
- To include annual initiatives in the Parks, Recreation and Leisure Services business